



## Code of Conduct

Recognizing that IMERT has an integral role in the emergency medical response capabilities of the State of Illinois, IMERT volunteers agree to adhere to this Code of Conduct in order to ensure that response operations are conducted in the most professional and comprehensive manner possible. When activated into service your conduct should always be professional and demonstrate respect for the community and people you are assisting. It is your responsibility to be familiar with and adhere to this Code of Conduct.

Violation of the Code of Conduct may result in removal from the disaster site and suspension or removal from IMERT. Any case of misconduct will be handled by the Medical Director and/or the Executive Director for IMERT.

- 1) Team members will conduct themselves with the character, spirit, appearance, and language of a professional at all times while activated with IMERT.
- 2) All information about a patient and/or team member should be considered confidential.
- 3) Team members will meet all training and education requirements specific to their position.
- 4) Failure to report for duty when and where you agreed without legitimate reason or attempt to contact designated personnel will be considered misconduct. Responding to a site as an IMERT team member when NOT officially activated is strictly prohibited.
- 5) Any unauthorized interaction with the media as a representative of IMERT or while on duty with IMERT is prohibited. This also includes social media use while on duty.
- 6) Any article written or public presentation by a member or any personal news release for publication regarding an official deployment or other IMERT activities must be approved by the Medical Director and/or the Executive Director of IMERT.
- 7) Any unauthorized audiovisual recordings and photos (either by cell phone or camera) of actual scene activity is prohibited.
- 8) The use of personal electronics (iPods, computers, etc.) and cell phones in a "controlled area" is not allowed.
- 9) Local government laws and ordinances will be adhered to. Being activated does not allow IMERT personnel to ignore local laws. Members are responsible for their own actions.
- 10) Entering into unauthorized contracts for goods or services in the name of IMERT is strictly prohibited.
- 11) Acting as an official IMERT representative to outside agencies, organizations, groups, or partners without express and ongoing permission of IMERT's Director is prohibited.
- 12) Acceptance of any bribe of money, goods, or services is prohibited.
- 13) The use of any illegal drug or abuse of any prescription medication at any time while on activation is strictly prohibited. IMERT policy is equivalent to the drug-free workplace guidance established by Congress.
- 14) Consumption of alcoholic beverages while on deployment is prohibited.
- 15) Firearms are prohibited at deployments and all other IMERT activities.
- 16) Harassment of any kind (sexual, hazing, intimidation, etc.) will not be tolerated.
- 17) IMERT uniforms shall only be worn at approved functions and deployments.
- 18) All equipment, ID badges and uniforms will be returned upon resignation or change in activity status from IMERT.

**I ACCEPT.** I have read and understand the above code of conduct and I agree to adhere to all items contained therein.

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**Signature**

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**Printed Name**

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**Date**